

# APPENDIX A

## Compliance statement

We expect each employee to understand and follow our Code of Ethics as a condition of employment. This compliance statement for the Code of Ethics shall be signed by all employees, officers and directors of Sealaska Corporation and its subsidiaries and returned to [ethics@sealaska.com](mailto:ethics@sealaska.com).

Use and Disclosure of Confidential or Proprietary Information Prohibited.

The Employee acknowledges that he or she may acquire Confidential and/or Proprietary Information (“Confidential Information”) in the course of or incident to his or her employment with the Company. Such information includes that which is a trade secret or information that the Company wishes to keep from the public purview. Confidential Information can include secret formulas, processes, marketing plans, salary structure, customer lists, contacts and IT information. This list is not exhaustive and the nature and circumstances of information that an employee acquires may often determine whether the information is confidential. Employee acknowledges that the ability of the Company to continue in business could be seriously jeopardized if Confidential Information were to be used by the Employee or by other persons or firms to compete with the Company. Accordingly, the Employee agrees that he or she shall not, directly or indirectly, at any time, during the term of his or her employment with the Company or at any time thereafter, and without regard to when or for what reason, if any, such employment shall terminate, use or cause to be used any such Confidential Information in connection with any activity or business except the business of the Company, and shall not disclose such Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, a regulatory or governmental body.

I have received a copy of the Sealaska Code of Ethics, which outlines my obligation as an employee of Sealaska Corporation. I agree to read and familiarize myself with the contents of this Code of Ethics and to seek clarification of any item that I do not understand.

I also agree to comply with the standards and rules outlined in this document.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Position

\_\_\_\_\_  
Signature

Please summarize any activities and/or transaction requiring disclosure:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_